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JOSEPH S. RANSMEIER
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LAWRENCE E. SPELLMAN
1924-2001

*ALSO ADMITTED
IN MASSACHUSETTS

**ALSO ADMITTED
IN MAINE AND
CONNECTICUT

***ALSO ADMITTED
IN VERMONT

December 6, 2005

CURRICULUM VITAE

CHARLES P. BAUER

AREAS OF CONCENTRATION:

***CIVIL RIGHTS, EMPLOYMENT, PRODUCTS,
LITIGATION, ARBITRATION, AND MEDIATION***

GENERAL LEGAL EXPERIENCE:

- * **Ransmeier & Spellman P.C.**, Concord, New Hampshire; Director, Civil Litigation in Federal and State Courts, 1992-Present
- * **Hall, Morse, Anderson, Bauer & Miller, P.C.**, Concord, N.H.; Director, Civil Litigation in State and Federal Courts, 1983-1991
- * **McLane, Graf, Raulerson & Middleton**, Manchester, N.H.; Associate, Civil Litigation in State and Federal Courts, 1980-1982
- * **United States District Court for the District of Maryland**, Baltimore, Maryland; Law Clerk-Civil, Criminal & Administrative, 1979
- * **Office of the Attorney General for the State of Maryland**, Baltimore, Maryland; Law Clerk-Civil & Criminal Divisions, 1978-1979

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SPECIAL LEGAL EXPERIENCE:

- * **Expert Testimony – Civil Rights; Legal Malpractice**, 1997–Present
- * **United States District Court for the District of New Hampshire:** Mediator, 1999-Present
- * **New Hampshire Superior Court:** Mediator, 1992-Present
- * **New Hampshire Human Rights Commission:** Mediator, 2002-Present
- * **Private - Alternative Dispute Resolution:** Arbitrator and Mediator, 1995-Present
- * **New Hampshire Municipal/County Entities:** Civil litigation counsel throughout N.H. for 250 +/- municipalities in civil rights; employment; zoning; police; due process; defamation claims, 1992 to Present
- * **Special Legal Counsel for City of Concord, New Hampshire:** Civil Rights, Employment & Police Matters, 1992-Present
- * **Town Counsel - General/Special:** Dunbarton, N.H. (general) 1983-Present; Hanover, N.H. (special) 1994-Present; Lebanon, N.H. (special) 1997-Present; Epsom, N.H. (general) 1986-1995
- * **National Arbitration Forum:** Arbitrator & Mediator, 2004-Present
- * **American Arbitration Association:** Arbitrator, 1986-Present
- * **Better Business Bureau:** Arbitrator, 1984-1990

REPORTED APPELLATE CASES:

- * **U.S. Supreme Court - *Town of Newton v. Rumery***, 480 U.S. 386 (1987)
- * **1st Circuit Court of Appeals – *DePoutot v. Raffaelly***, 424 F.3d 112 (1st Cir. 2005); *Alwyn v. Duval*, 26 Fed. Appx. 17 (1st Cir. 2001); *Rondeau v. New Hampshire Bar Association*, 15 Fed. Appx. 16 (1st Cir. 2001); *King v. Town of Hanover*, 116 F.3d 965 (1st Cir. 1997); *Rumery v. Town of Newton*, 778 F.2d 66 (1st Cir. 1985); *Cloutier v. Town of Epping*, 714 F.2d 1184 (1st Cir. 1983); *Chiplin v. City of Lebanon*, 712 F.2d 1524 (1st Cir. 1983)

- * **U.S. District Court for the District of New Hampshire** – *Heghmann v. Town of Rye, N.H.*, 2005 W.L. 637928 (D.N.H. 2005); *Campbell v. Miller*, 2003 W.L. 22100791 (D.N.H. 2004); *Heghmann v. Town of Rye, N.H.*, 326 F.Supp. 2d 227 (D.N.H. 2004); *Willard v. Park Industries, Inc.*, 69 F.Supp. 2d 268 (D.N.H. 1999); *Pichowicz v. Atlantic Richfield*, 37 F.Supp. 2d 98 (D.N.H. 1997); *King v. Town of Hanover*, 959 F.Supp. 62 (D.N.H. 1996); *Trexler's Marina, Inc. v. P.F.C., Inc.*, 858 F.Supp. 293 (D.N.H. 1994); *Town of Jaffrey v. Town of Fitzwilliam*, 846 F.Supp. 3 (D.N.H. 1994); *Forsberg v. Volkswagen of America, Inc.*, 769 F.Supp. 33 (D.N.H. 1990)

- * **N.H. Supreme Court** – *Richmond Co., Inc. v. City of Concord*, 149 N.H. 312 (2003); *Cross v. Brown*, 148 N.H. 485 (2002); *Trachy v. LaFramboise*, 146 N.H. 178 (2001); *King v. Hanover*, 39 N.H. 752 (1995); *Barksdale v. Epsom*, 136 N.H. 511 (1992); *Anderson v. USFG*, 34 N.H. 513 (1991); *Morrill v. Millard*, 132 N.H. 685 (1990); *NHB Co. v. TAB, Inc.*, 132 N.H. 38 (1989); *Cass v. Ray*, 131 N.H. 550 (1989); *Stanley v. Walsh*, 128 N.H. 692 (1986); *Rumford Press v. Travelers| Ins. Co.*, 125 N.H. 370 (1984)

JURY TRIAL EXPERIENCE:

- * Civil Rights Cases (Section 1983; Due Process; First Amendment)
- * Police Liability Cases (False Arrest; Excessive Force; Malicious Prosecution)
- * Employment Cases (Discrimination; Wrongful Termination; Title VII; ADA; FMLA)
- * Personal Injury & Defense Cases (Auto/Premises/Construction)
- * Products Liability Cases (Machinery; Vehicles; Products)

BENCH TRIAL EXPERIENCE:

- * Insurance Coverage/Declaratory Judgment Matters
- * Municipal Matters & Zoning/Planning Cases
- * Contract Disputes

ADMINISTRATIVE EXPERIENCE:

- * Equal Employment Opportunity Commission & New Hampshire Human Rights Commission (Gender/Race/Age/Disability Discrimination)
- * Department of Labor & Department of Employment Security
- * Worker's Compensation

EDUCATION:

- * J.D. University of Baltimore School of Law (Cum Laude)
1980 Baltimore, Maryland
- * B.A. University of New Hampshire
1974 Durham, New Hampshire
- * Northeastern University
1976 Boston, Massachusetts
(Post-Graduate Work)

HONORS AND AWARDS:

- * Associate Editor, University of Baltimore Law Review
- * Heusler Honor Society
- * NCAA Wrestling Awards

LICENSES AND CERTIFICATES:

- * United States Supreme Court, Washington, D.C. – 1986 to Present
- * First Circuit Court of Appeals, Boston, Mass – 1983 to Present
- * United States District Court, Concord, NH – 1980 to Present
- * New Hampshire Supreme Court, Concord, NH – 1980 to Present

LECTURE AFFILIATIONS:

- * U.S. District Court for New Hampshire/New Hampshire Bar Association - 4th Federal Practice Institute: Ethics for Litigators: Disqualification and Conflicts (2004)
- * U.S. District Court for New Hampshire/New Hampshire Bar Association - 3rd Federal Practice Institute: Fee Shifting Litigation in Federal Court (2002)
- * U.S. District Court for New Hampshire/New Hampshire Bar Association - 1st Federal Practice Institute: Section 1983 Litigation in Federal Court (1998)
- * U.S. District Court for New Hampshire/New Hampshire Bar Association - Federal Court Mediation Advocacy (1998)
- * New Hampshire Bar Association – 2nd Labor & Employment Law Conference (2003)
- * New Hampshire Bar Association – Preventing Legal Malpractice (2001)
- * New Hampshire Bar Association – Negotiation Skills for the Advocate (1999)
- * New Hampshire Bar Association - Personal Injury Litigation Seminar (1998)
- * New Hampshire Bar Association - N.H. Civil Jury Trial Seminar (1998)
- * Police Departments, Police/Municipal Liability (1984-Present)

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- * New Hampshire Trial Lawyers Association – A NH Civil Jury Trial Case Study (2000)
- * New Hampshire Trial Lawyers Association – Civil Trial Seminar (2005)
- * Franklin Pierce Law School, Appellate Advocacy & Practical Skills (1987-Present)
- * Franklin Pierce Law School, Mediation Practical Skills (2005)
- * New Hampshire Superior Court – Advanced Mediation (2000)
- * First Amendment Rights and Public Entities – Advanced Seminar (2002)
- * Notre Dame College Paralegal Studies (1983-1984)
- * Loss Prevention Symposium, NHMA-PLTI (2000)
- * Business, Government & Industry Seminars - Harassment in the Workplace (1992-Present)
- * New Hampshire College Business Law (1981-1984)
- * National Employment Lawyers Association (NELA) – Negotiation/mediation (2001)
- * New Hampshire Paralegal Association – Ethics Panel (2001)

PROFESSIONAL AFFILIATIONS:

- * New Hampshire Bar Association – Co-Chair, Ethics Committee (1998-Present)
- * New Hampshire Bar Association (1980-Present)
- * American Bar Association (1980-Present)
- * Defense Research Institute (1985-Present)
- * 1st Circuit Court of Appeals Judicial Conference
Planning Committee & Panelist on Professionalism/Civility (1998-99)
- * Lawyer In New Hampshire Classrooms Program (1983-Present)
- * New Hampshire Planners Seminar - Evidentiary Issues/Road Design Standards (1999)
- * New Hampshire Adjusters Seminar - Eighth Annual Conference, Legal Seminar (1999)
- * U.S. District Court – Federal Court Advisory Committee Member (2000-2002)
- * U.S. District Court – Federal Practice Section (2000-Present)
- * Merrimack County Bar Association – (1983-Present)
- * Board of Directors – Office of Public Guardian (1985-Present)
- * Board of Directors – Executive Committee & Compensation Committee (2005)
- * City of Concord Task Force – Minors and Alcohol Advisory Committee (2000-Present)
- * Member, FOW7, FOCUS, and WISER – Concord, N.H. (2000-Present)

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