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Debra Weiss Ford is a Partner and Resident Manager of the Portsmouth, NH office. Ms. Ford has over 25 years of experience representing employers in litigation matters before the state and federal courts and administrative agencies. Ms. Ford also represents employers before the New Hampshire Commission for Human Rights, the Equal Employment Opportunity Commission, the New Hampshire Department of Labor, the Massachusetts Commission Against Discrimination, and the Massachusetts Department of Employment Training.

Ms. Ford also lectures frequently at seminars in New Hampshire and Massachusetts on issues related to employment law, including discrimination, wrongful discharge, reductions in force, termination issues, personnel issues, and contractual issues. She regularly advises clients on employment-related matters.

Ms. Ford received her B.A., *magna cum laude*, from Drew University in 1979 and her J.D. from Temple University of School of Law in 1982. She is an approved federal and state mediator. She is a member of the New Hampshire Bar Association, Labor and Employment Law Section, Massachusetts Bar Association, American Bar Association, New Hampshire Trial Lawyers Association, American Arbitration Association, the American Board of Trial Advocates, the Northern New England Labor Advisory Council for the American Arbitration Association, and the National Association of College and University Attorneys. She is admitted to practice in the State of New Hampshire, the Commonwealth of Massachusetts, United States Court of Appeals for the First Circuit, United States District Court for the District of New Hampshire, United States District Court for the Commonwealth of Massachusetts, United States Claims Court, and the Supreme Court of the United States. Ms. Ford was a member of the New Hampshire Board of Bar Examiners from 1993 to 2005. She was appointed by the United States District Court for the District of New Hampshire to serve on the Merit Selection Panel to consider the reappointment of the incumbent magistrate. In 2003, she was appointed to serve on the Federal Court Advisory Committee.

Ms. Ford is listed by *Chambers* as one of America's Leading Lawyers for Business (2004 through 2008). She is the author of the New Hampshire chapter of *Workplace Privacy*, a legal reference book for managers and human resource professionals, published by the Thompson Publishing Group, a division of West Publications. Ms. Ford was elected as a Fellow to The College of Labor and Employment Lawyers in June 2006. She is listed in *The Best Lawyers in America 2007* by Woodward White, Inc, and has been recognized by New England Super Lawyers. She is rated AV by Martindale-Hubbell.