

ERIN MCCOY ALARCON

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PROFESSIONAL SUMMARY

Compassionate, collaborative and experienced mediator. Committed to and passionate about relationship building and preservation.

EXPERIENCE

Mediator & Legal Consultant | Stoneham, MA | 2016-

- Reduce the risk of escalation and effectively resolve workplace conflicts.
- Minimize risk of conflict and costs to employers through strategic evaluation and revision of employment policies and practices.
- Empower parties to resolve disputes by successfully mediating employment, personal injury, real estate and divorce matters through active listening, open dialogue and creative option-generating in MA and NH state and federal courts.
- Strategically advise clients on collective bargaining, contract proposals and employee-related concerns.
- Design and conduct anti-harassment and anti-discrimination workplace trainings.

Small Claims & Civil Writ Mediator | Manchester District Court | Manchester, NH | 2018-

Of Counsel | Melick & Porter, LLP | Boston, MA | 2005-

- Zealously, effectively and efficiently litigate matters before the Mass. Commission Against Discrimination, the New Hampshire Human Rights Commission, the Mass. Dept. of Industrial Actions, the New Hampshire Department of Labor; and lawsuits in the small claims, district and superior courts of Massachusetts and New Hampshire.
- Conduct workplace investigations; recommend and implement strategic changes to workplace policies.
- Previously held roles as associate and junior partner.

EARLY LEGAL CAREER EXPERIENCE

Staff Counsel, Law Office of John B. Schulte, Manchester, NH (2003-2005); **Litigation Associate, Donovan Hatem,** Boston, MA (2002-2003); **Law Clerk, Mass. Superior Court,** Boston, MA (2001-2002).

EDUCATION

Northeastern University School of Law, J.D., 2001

- Teaching Assistant, Legal Writing (Winter 2000-2001)
- Legal Internships: Massachusetts Superior Court, Volunteer Lawyers for the Arts (Boston), Nixon Peabody, LLP and Lurie & Krupp, LLP.

Mount Holyoke College, B.A. (Mathematics & Economics), *cum laude*, 1998

- Student Advisor (1997-1998); January Term Coordinator (1998)
- Intern, Disability Advocacy Center, Rochester, NY (1997)
- Intern, Housing Discrimination Project, Holyoke, MA (1997)

ADDITIONAL EDUCATION & TRAINING

Civil Mediation Training, New Hampshire Superior Court (2009)

Challenges and Opportunities: Training for Experienced Mediators, New Hampshire Superior Court (2014)

Non-Defensive Communication Techniques Mediation Training, New Hampshire Judicial Branch (2015)

Ethics in ADR Training, New Hampshire Superior Court (2016)

Divorce Mediation Training, Mediation Works, Inc. (2017)

Certified Family Mediator Training, Roundtable Mediation (2019)

PUBLICATIONS & PRESENTATIONS

"The Intersection and Impact of Personality Type and Conflict Management Style", NH Bar News (Oct. 2019)

"Two Simple Steps For A More Successful Mediation", Mediate.Com (2018)

ABA's Wage & Hour Laws: State-by-State Survey, New Hampshire Section, Editor(2010-present)

Massachusetts 40 Hour Mediation Training, Suffolk University Law School, Coach (2018-2019)

Massachusetts 40 Hour Mediation Training, Boston College Law School, Coach (2018)

Housing & Disability Law Basics Presentation, Stoneham Disability Commission, Presenter (2017)

Mediation Tips for Practitioners CLE, New Hampshire Women's Bar Association, Presenter (2017)

Employment Law Updates for Small Businesses, Stoneham & Melrose Chambers of Commerce, Presenter (2017 & 2018)

Mass Pay's Business Conference, "Growing Your Workforce", Panelist (2017)

Intro to Entrepreneurship, Suffolk University, Guest Lecturer (2016, 2017)

"Changes and Potential Impact: The New ADA Regulations", For the Defense (DRI, August 2012)

ABA's Wage & Hour Laws: State-by-State Survey, New Massachusetts Section, Co-Editor (2009)

COMMUNITY ENGAGEMENT & PROFESSIONAL AFFILIATIONS

New Hampshire Superior Court Rule 32 Volunteer Mediator (2009 - present)

New Hampshire Human Rights Commission Volunteer Mediator (2018-present)

Morville House, Boston, MA; Board Member (2017-present)

Town of Stoneham Disability Commission, Stoneham, MA (2016-present); Chair (2018-present)

Boys and Girls Club of Stoneham & Wakefield Autism Advisory Committee (2020- present)

Episcopal City Mission, Boston MA; Board Member (2009-2018); Vice Chair (2014-2017); Chair (2017)

New Hampshire Women's Bar Association (Board Member 2006-2011; Secretary 2010-2011)

Massachusetts Women's Bar Association