



"Connie did a masterful job diffusing an emotional situation. I believe both parties left the mediation feeling that they had been heard. She guided them to a financial compromise which allowed them to close the matter and move on."

Experienced Litigator

Connie L. Rakowsky, Esquire successfully helps individuals, families and organizations find agreement. Connie's unique combination of subject matter expertise in complex legal and financial issues, coupled with deep process experience in mediation, allows her to help guide parties to resolve a wide variety of matters. With hundreds of cases mediated, she can assist in complex interpersonal matters, including with multiple participants. Virtual and live mediations available.

TYPE CASES WITH MEDIATION EXPERIENCE

*Bankruptcy: trustee actions, fraud, claims

*Commercial: contract, dissolution, business, IP, employment, franchise, utility, co-owner, succession planning, construction, regulatory

*Creditor/Debtor: business and consumer, intercreditor, lien disputes, guarantee, foreclosure, secured & unsecured, priority

*Employment: termination, contract, non-compete

*Nonprofit: Board matters, governance, grants, regulatory, fiduciary duty

*Probate: accounting, breach of fiduciary duty, trust and will disputes, elder care, guardianship, fraud, undue influence, charitable trusts, spousal claims

*Real Estate: partition, quiet title, purchase and sales, easements, compounds, lease, adverse possession, liens.

MEMBERSHIP

National Academy of Distinguished Neutrals American Arbitration Association, Commercial & Mediation Panels Member NH State Business, Probate & Superior Court, & Federal Court Mediator Rosters Maine CADRES and York County Probate Panels Member NH & Maine USDA Agricultural Mediation Panels Member

LEGAL EXPERIENCE

Legal Advice & Referral Center (LARC), Executive Director, 2009-2016 Orr & Reno, P.A, Attorney, Martindale "AV" rated, Shareholder, 1981-2008 Details of representative matters available upon request

EDUCATION & SUMMARY OF PROFESSIONAL ACTIVITIES

J.D., Chicago-Kent College of Law, Chicago, Illinois B.A., Northwestern University, Evanston, Illinois

- *Recipient, Marilla Ricker Achievement Award, NH Women's Bar Association
- *Appointed Member, NH State Retirement System, COLA Commission
- *New Hampshire Women's Policy Institute Board of Directors, Member
- *Small Business Development Council Advisory Board, Vice Chair, Member
- *Board of Directors of Meritas, an international network of law firms, Elected
- *Merit Selection Panels (2) for the U.S. Bankruptcy Judge, District of NH, Appointed